**Case Study:**

**John Carroll,**

**Graduate Management Trainee**

**CRo Ports Killingholme**

Joined CRo Ports: 2019

Age at start: 23

Title: Team Leader - Vehicle Movements

**Tell us about yourself**

*My name is John, I have been working at CRo Ports for nearly six years, first as an agency driver between studying for my degree at Leeds Beckett University. After graduating, I applied for and was offered the role of a Team Leader, which I have thoroughly enjoyed before taking advantage of a further exciting opportunity within the company. I am due to start as a Management Trainee in March 2022, beginning a three year programme, working alongside the Assistant Terminal Operation Managers, shadowing them in their day-to-day tasks as well as completing my own assignments, working towards completing a qualification in either; L5 Operations Department Manager or L4 Associate Project Manager.*

**What do you enjoy most about your role?**

*I thrive working in an active, fast-paced environment, which CRo Ports Killingholme provides. I enjoy a busy site environment, working on different projects, than spending time sat at a desk. My time spent at the company has also allowed me to build relationships with my colleagues, who I really enjoy working with.*

**What attracted you to CRo Ports?**

*The idea of working within the operations on a port such as this was something of great interest to me. After finishing university, I felt it was the right time to pursue a career rather than simply just a job and this opportunity presented itself at the perfect time for me.*

**How have you benefitted from doing an apprenticeship?**

*It enables me to put the many practical and transferrable skills I gained at university into practise in real world scenarios and problems. The role also provides the perfect opportunity to further build on what I’ve already learned and work towards more qualifications, improving me both as a person and a colleague. Practical experience alongside the qualifications enhances my future career progression.*

**How do CRo Ports support you in your apprenticeship?**

*Colleagues currently in managerial roles support my training, alongside a Training and Development Manager, providing guidance on projects I’m working on. There are also regular reviews throughout the apprenticeship to ensure I remain on track and set new goals where relevant to keep myself motivated.*

**If you had to give one reason why young people should consider this career path, what would it be?**

*I would recommend apprenticeships to anyone, as they provide an excellent platform to gain practical skills in a real work environment. Learning on the job hands on, in my opinion, the best way to improve in your job role.*

**Where do you see your career going in the future?**

*Ideally, I see myself passing all relevant qualifications and climbing the management ladder at CRo Ports, supporting the team to create a successful and harmonious working environment from top to bottom.*