



CLdN RoRo Ltd Modern Slavery and Human Trafficking Statement

This statement constitutes the Modern Slavery and Human Trafficking Statement made by CLdN RoRo Ltd under Section 54(1) Modern Slavery Act 2015 for the financial year ending 31 December 2023.

Organisation Activities

CLdN RoRo Ltd (the “company”) (previously known as Seatruck Ferries Ltd) is part of CLdN Links SA: an integrated RoRo shipping, ports and freight forwarding specialist with operations across the EU and UK.

The principal activity of the company is freight-only ferry services and port operations on the Irish sea. The company operates a fleet of modern roll-on roll-off ferries carrying unaccompanied freight between Liverpool, Dublin, Heysham and Warrenpoint. The company handles trailers, containers and other cargo (including automotive vehicles) at its port terminals.

Policy on Modern Slavery and Human Trafficking

CLdN RoRo Ltd does not accept forced labour, exploitation or other forms of modern slavery or human trafficking within its workforce or its supply chain. It does not engage in it and does not support it.

Legal compliance is paramount to our philosophy and success, and we remain committed to ensuring that our business and all of our business relationships are conducted (and remain) in accordance with applicable law.

Our **employment policies and practices** ensure that employees at all skill levels of the organisation hold the appropriate legal status, rights and recognition to work in the UK and Ireland. We ensure the existence and validity of national insurance numbers (or equivalent), working visas (where relevant), traceable and declared payments. Critically, once employed, all of our team members are entitled to the respect and dignity due to them in their place of work.

Our **supply chain** includes suppliers of specialised port logistics and maritime transportation equipment, services related to logistics and transport activity and office and administration services. The supply chain is limited and immediate and restricted to the UK and other EU Member States where strict anti-slavery and human trafficking legislation applies.

CLdN publishes a Supplier Code of Conduct on its website, which sets out clear policies regarding violation of human rights including those associated with modern slavery.

https://www.cldn.com/sites/default/files/2023-12/CLdN_Code%20of%20Conduct_Suppliers.pdf

Our suppliers are required to adhere to the standards set out in this document and to all relevant legal requirements regarding issues of modern slavery, including within their own supply chains.

CLdN will not tolerate any failure by a supplier to comply with all legal requirements related to modern slavery and human trafficking.



Next Steps and Targets

We have not identified any risks of modern slavery within our workforce, nor have we identified any cases of modern slavery in the supply chain within which the company operates.

We are aware of and acknowledge the industry-wide risk of human trafficking via freight shipping services. We adhere to all applicable national and regional laws, statutes and regulations from time to time in force and comply with the requirements of and assist relevant authorities, including border and immigration authorities.

This statement has been reviewed and approved by the board of directors and is published on our website.
As approved by the Board of Directors on 25 June 2024.

Alistair Eagles

Director
CLdN RoRo Ltd